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**Confederation of Indian Industry  
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Dear Members,

### **35<sup>th</sup> Kaizen Conference & Competition**

**“Innovative Kaizens developed in India to boost Make in India”**

**[26-27 August 2019: Hotel Hilton, Chennai](#)**

#### **Call for Papers**

TPM Kaizen Conferences have come a very long way over the last two decades. It has become the competition being looked for by the corporate to compete. The trophy has become the center of attraction for being a prized possession in the display cabinet of the companies. More than the trophy, it was the learning that this competition gave that was looked upon as the best part of the whole competition. 70 odd successfully implemented kaizens are given on a platter in just 2 days, is much to ask for, for anyone who competes or just participates. The knowledge richness of the competition continues.

In today's world, we are going to see cyclic changes of smaller duration in the business environment. Companies have to be prepared to take up this challenge and be prepared for all seasons. The only option that is present to be taken up is the kaizen route for competitiveness. Across the hierarchy, everyone has to contribute to the identification, implementation, monitoring the implemented kaizens for sustaining the results or even better the results by revisiting the kaizens to take it to the next level. In tune with this, the kaizen competition at Chennai is being redesigned to incorporate the external changes to pace up the Indian competitiveness. **Restoration is the key; Renovation takes it to the next level; Innovation simplifies and Breakthrough being the ultimate; the company wins. All this can be seen in this competition.**

There is need to share and express such success so that Indian Industry can benefit as a whole. Recognition plays a big role in motivating people to come up with many more ideas to help companies become competitive.

In order to recognize the best Kaizen implemented in companies, CII - TPM Club India is organizing the Kaizen Conference & Competition. The companies not only participate but also calibrate against others on how Kaizen activities are happening in other companies, together with

learning.

This conference would showcase 4 categories of Kaizens. The details are as follows:

Kaizen Category	Kaizen Presenter (Predominated by)										Kaizen presentation time (Min)
	100%	90%	80%	70%	60%	50%	40%	30%	20%	10%	
Restoration											6 + 2
Renovation											8 + 2
Innovation											10 + 2
Breakthrough											10 + 2
	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	

**Call for paper:**

- This Kaizen Conferences would showcase Kaizens successfully implemented in the year 2018 & 19.
- This letter is the call for paper for the 35<sup>th</sup> Kaizen Conference cum Competition being organized on 26-27 August 2019 at Chennai.
- The call for papers is only for the members of CII TPM Club India. Non-member fee will be extra.
- Kindly send a maximum of only 4 kaizens i.e. one per category per plant.
- Panel of Judges will evaluate Kaizens nominated & selected Kaizen(s) should be presented at the Conference.

**New Announcements:**

1. This competition is broadly categorized under two groups, **Group 1 & Group 2.**
2. TPM Club India has complete authority to merge the categories when there is less participation. (this is considering the type and to ensure that the minimum number is met)
3. Trophies will be awarded only if there are minimum **three number of overall teams/participation** in each category (not from single company), otherwise categories will be merged for awards.
4. **Each presenting participant will be awarded with participation certificates**

**5. Each Presenting team will be awarded with mementoes**

**Scrutiny of Entries:**

**For this competition, there would be scrutiny of kaizens that would be nominated by the companies to maintain the high level of the competition. Some of the possible reasons for the rejection of kaizens could be for the following reasons at the securitization stage.**

- Topics not as per annexure 1
- The Kaizen topic and the presentation topic should be same
- If Kaizen theme and the content of Kaizen are different
- Inadequate information in Kaizen sheet (Excel sheet)
- If Standard Kaizen sheet format not followed.

**Criteria for nomination:**

Please use the following criteria for the nomination of kaizens from the company. **The suggested topics together with its general contents are given in the annexure 1.**

Kaizen Levels	Criteria for nomination	Kaizen sheet
Restoration	Operator Kaizen should have more emphasis on the uniqueness and simplicity of the Kaizen Idea with root cause analysis and applicable visual controls.	Use Operator Level Kaizen sheet or Supervisor /
Renovation	Supervisor / Manager's kaizen should have more emphasis on the tools used for problem solving, relative importance to Production, Quality, Cost, Delivery, Safety and Morale. Low cost automation (also unmanned operation), which has resulted in benefits under PQCDSM, may also be considered.	Manager Level Kaizen sheet as applicable  Use Supervisor / Manager Level kaizen sheets or Senior Manager level Kaizen sheet
Innovation	Senior Manager's kaizen should have more emphasis on creativity, usage of analytical tools and positive impact on the business in the short term as well as long term.	Use Senior Manager level Kaizen sheet
Breakthrough	Necessity understanding, Uniqueness, Simplicity	

### Entry Fee:

There is an Entry fee of Rs. 25,000/- + GST for each selected Kaizen paper to be presented. There would be 2 speakers per kaizen. If additional delegates are nominated by the presenting company, the discounted fee would be Rs. 7,000/- per person + GST

### Dead line for “Call for Paper”

**The Kaizen papers should reach us before 17<sup>th</sup> August 2019.** Please follow the standard Kaizen format (Excel Sheet) enclosed. This sheet has 4 formats, please use the relevant format. The email size should not exceed 2 MB. If the size is more, please send a CD through courier to us. The acknowledgement of receipt of Kaizen papers will be sent to the respective member company. If you do not receive confirmation within a week of sending the nomination, please contact Mr. Mani Kumar [mani.kumar@cii.in](mailto:mani.kumar@cii.in); +91-9738227462.

### Presenter at the Conference:

The presenters should be operators / supervisors / managers / senior managers respectively who contributed in the idea development or implementation. In case more than one Kaizen is selected, there should be different presenter (s) for each kaizen; same presenter(s) for all the Kaizens will not be allowed.

We look forward to the active participation from all CII, TPM Club India Members to share their improvements with the Indian industry to build India's competitiveness and compete at the conference.

Best regards,  
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### **For Registration/ more details please contact:**

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